



Sustainability Advisory **Capability statement**

2025

CONTENT

01

ABOUT US

02

PARTNERSHIPS AND ACCREDITATIONS

03

OUR SERVICES

04

OUR REACH AND IMPACT

05

OTHER INITIATIVES

06

OUR CLIENTS

07

OUR ASSIGNMENTS

08

THE TEAM



ABOUT US

Impact Africa Consulting Limited (IACL) is a multidisciplinary professional services and consultancy firm headquartered in Nairobi, Kenya. We bring together a dynamic team of experts with diverse experience across Africa and beyond, dedicated to delivering high-impact solutions that drive sustainable development.

Our Speciality



Climate Advisory



Sustainability Advisory



Impact Assessment



Enterprise Support Services



Training and Capacity Building

Who we partner with

IACL partners with private companies, DFIs, foundations, governments, NGOs, and multilateral/bilateral agencies to advance sustainable development aligned with the SDGs and Africa's Agenda 2063.

IACL supports alignment with global standards like the SDGs, GRI, IFRS Sustainability Standards (S1 and S2), and local regulations. Their technical approach uses tools such as materiality mapping, ESG scorecards, risk registers, and impact measurement matrices.



MISSION

To support sustainable development by improving our clients' economic, environmental, and social performance.

To be the global leader in business advisory across industries



CORE VALUES



INTEGRITY



EXCELLENCE



ACCOUNTABILITY



LEADERSHIP



CLIENT FOCUS



PARTNERSHIPS AND ACCREDITATIONS

Sustainability advisory practice

As a certified GRI training partner and recognized Blue Company, IACL provides Sustainability and Climate Advisory services, including:

1 Sustainability/ESG advisory services

We support organizations in embedding ESG principles into operations and strategy. Services include ESG strategy development, materiality assessments, risk analysis, and alignment with global standards (GRI, SASB, ISSB, UN Global Compact) and regional policies like Kenya's Green Economy Strategy and Africa's Agenda 2063.

2 Sustainability and ESG reporting

We help clients prepare sustainability and ESG reports aligned with global standards such as GRI, TCFD, and ISSB. Services cover indicator selection, stakeholder engagement, data collection, and drafting reports that enhance investor confidence, regulatory compliance, and stakeholder communication.

3 ESG/Sustainability assurance

We provide independent assurance of ESG and sustainability reports, validating data accuracy and adherence to standards like ISAE 3000 and AA1000AS. Our assurance statements strengthen credibility with investors, regulators, and partners, offering either limited or reasonable assurance scopes.



Sustainability Advisory Practice



4 ESG compliance audits

We conduct ESG compliance audits covering regulations, internal policies, and sector-specific requirements. Audits review environmental protection, labor practices, governance, supply chains, and data protection, delivering reports, risk registers, and action plans for regulated sectors and investment readiness.

5 Impact assessment and reporting

We design frameworks to assess and report social, environmental, and economic impacts of projects and programs. Services include baseline studies, evaluations, indicator development, and reporting using methods like theory of change, supporting donor compliance, investment analysis, and learning.

6 Human rights impact assessments

We perform HRIAs to identify and mitigate human rights risks linked to business operations and supply chains. Aligned with the UN Guiding Principles, our assessments address labor conditions, land rights, community impacts, and vulnerable groups, delivering reports and action plans.

Our Other Services

1. Climate Advisory

- Climate strategy development
- Carbon measurement, reporting & verification
- Carbon credit advisory
- Climate change research & training

2. Training & Capacity Building

- GRI Certification Programme
- Tailored Sustainability and Climate Change Training Programs
- Fundraising Training Programs
- Customized Certification Training for Corporates and NGOs

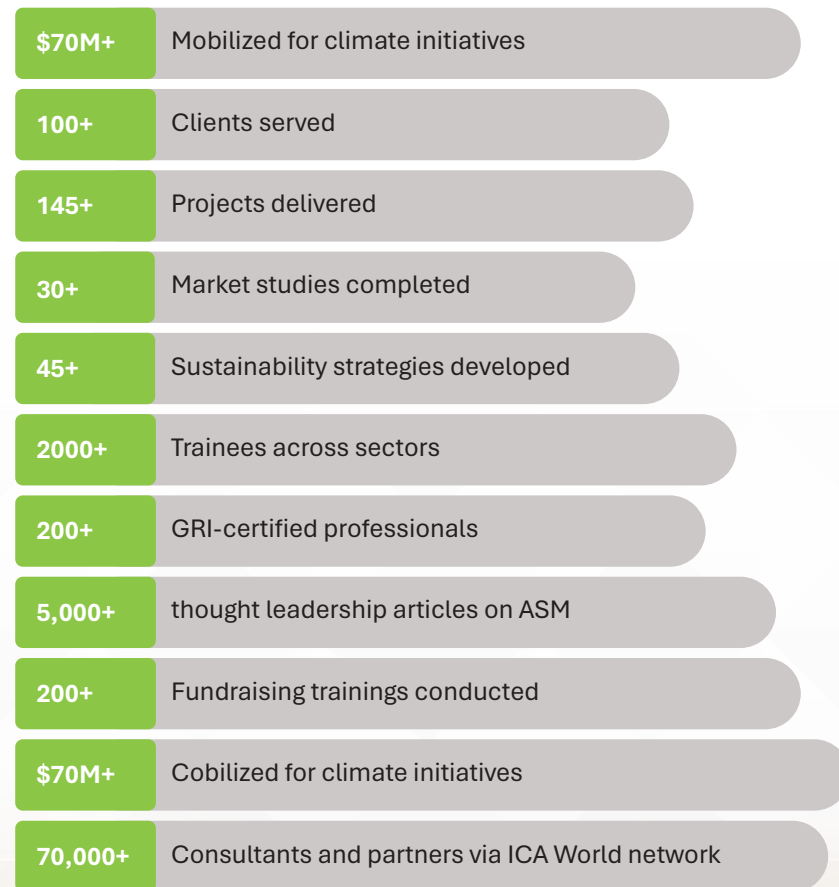
3. Enterprise Support

- Enterprise development and investor readiness
- Strategy formulation and implementation support



Our Reach and Impact

TRACK RECORD



Other Initiatives

Africa Sustainability Practitioners Fellowship:

This fellowship exemplified Impact Africa Consulting's dedication to sustainability in Africa, operating fee-free as part of our Corporate Social Investment, nurturing an annual cohort of practitioners fostering long-term sustainability.

IACL Sustainability Hub:

The Africa SMEs Sustainability Hub helps SMEs integrate sustainable practices, redefining success through environmental, social, and economic impact.



Africa Sustainability Matters:

We keep you updated on the latest sustainability news and insights across Africa through "Africa Sustainability Matters". With daily posts, our platform reaches over 1,000,000 monthly engagements.

IACL Academy:

Through this academy, we offer multiple courses for corporates and NGOs, from physical to virtual trainings as well as self-paced training sessions with accreditations through our partnership with Credly.

Our Clients





OUR ASSIGNMENTS

OUR ASSIGNMENTS

 Kenya, Uganda, Tanzania, Burundi : 2022-2023 Assignment Sustainability transformational journey for DTB Group through strategy development and implementation support	 Kenya : 2022-2023 Assignment Development of Environmental, Social and Governance framework, policy, and disclosure material	 Kenya : 2021 Assignment Enhancement of KCB's Environmental and Social categorization process and support to general environmental and training material	 Kenya, Uganda, South Sudan, Rwanda, Tanzania, Malawi, Mozambique 2023-Present Assignment Sustainability transformational journey for DTB Group through strategy development and implementation support
 Uganda : 2023 Assignment Strategic plan development, capacity building, and implementation support	 Rwanda : 2024 - Present Assignment ESG Report Development	 Kenya : 2023 Assignment Green finance strategy development and implementation advisory	 Kenya, Rwanda : 2024 Assignment Environmental and Social Study and associated Environmental and Social Action Plan (ESAP) for an E-mobility project in Kenya and Rwanda
 Kenya : 2023 Assignment Development of ESG Framework, Policy, and Disclosure	 Uganda : 2024-2025 Assignment Provision of Consultancy services for the development and implementation of the environmental, social, and governance Management System	 Kenya : 2024-Ongoing Assignment Provision of Consultancy to develop an Environmental, Social and Governance Report and Strategy	 Kenya : 2024 - 2025 Assignment Provision of recommendations to update KWFT's credit and debt recovery policies

OUR ASSIGNMENTS

 KMRC KENYA MORTGAGE REFINANCE COMPANY Kenya : 2022 Assignment Sustainability/ESG and Resource Mobilization Strategy	 Crystal VENTURES Rwanda : 2022-Present Assignment Development of ESG Policy	 UNGA LIMITED Your Nutrition Partner Kenya : 2022 Assignment Development of an ESG strategy	 Sasini (A MEMBER OF THE SAMEER GROUP) Kenya : 2023-2024 Assignment Sustainability strategy development, ESG reporting, and training for board and management
 KENCHIC Kenya : 2023-2024 Assignment ESG/Sustainability Strategy	 KWAL KENYA WINE AGENCIES LTD Kenya : 2022 Assignment Development of KWAL sustainability strategy	 ISUZU EAST AFRICA Kenya : 2021 Assignment ESG strategy development and capacity building	 Buruk GENERAL TRADING LTD Kenya : 2025 - Ongoing Assignment Provision of Consultancy to develop an Environmental, Social and Governance Report and Strategy
 Bamburi cement Kenya : 2022 Assignment Strengthening Bamburi Sustainability Strategies and Reporting	 Kenya Airways The Pride of Africa Kenya : 2023 - 2025 Assignment Strengthening Bamburi Sustainability Strategies and Reporting	 Mitchell Cotts The home of logistics solutions Kenya : 2023 - 2024 Assignment Provision of services to deliver an ESG report and strategy	 JAGUAR Kenya : 2023 Assignment Consultancy services for the delivery of a sustainability strategy, carbon credit strategy, ESG report, and capacity building

OUR ASSIGNMENTS

 Kenya : 2023 Assignment ESG Strategy Development for TotalEnergies Marketing Kenya	 Kenya : 2023 Assignment Sustainability advisory services – ESG strategy, policy, and report	 Kenya : 2022-2023 Assignment Sustainability strategy delivery and capacity building	 Kenya : 2024 Assignment Kenya Roads Board (KRB)
 Rwanda : 2024 Assignment Environmental and Social study- E-mobility Rwanda	 Rwanda : 2018 - 2021 Assignment New Plastics Economy in Kenya	 Rwanda : 2019 Assignment Environment and Social Due Diligence	 Kenya : 2025 Assignment Strategy Consultancy for the Mt. Kenya Sustainable Landscape and Livelihoods (MSuLLi) Program.
 Kenya : 2025 Assignment Development of GRI compliant sustainability report for the period 2024	 Kenya, Uganda, South Sudan, Rwanda, Tanzania, Malawi, and Mozambique : 2023-2024 Assignment ESG strategy and disclosure report for the year 2023		



THE TEAM



THE TEAM



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Partner and Lead Consultant



Kingsley Kalusha
Southern Africa
Regional Lead



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Implementation



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Services



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Enterprise Support
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Erastus Makena
Access to Finance

THE TEAM



Kelvin Warui
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Monitoring, Evaluation,
Accountability, Learning &
Reporting Advisory



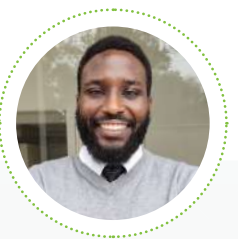
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Sheila Kavita
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THE TEAM





THANK YOU

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